

Environmental Policy Statement

Our commitment

Evolution Castings Group Ltd is a specialist, full service supplier of cast and machined components for the automotive and allied engineering industries. The Company recognises that concern for the environment is an integral and fundamental part of its business operations. Our commitment is to work in manner that minimises our impact on the environment through a journey of continuous improvement so that, in future we operate in a way that does not contribute to climate change.

In order for us to fulfil our commitment we will

- Reduce greenhouse gases and support that reduction throughout our supply chain
- Use energy efficiently by reducing scrap and eliminating wastage
- Use renewable sources of energy and self-generation where possible
- Continue to work to a plan of decarbonisation
- Protect water quality and minimise unnecessary consumption
- Focus on improving air quality
- Responsibly manage the full life cycle of our chemicals
- Sustainably control our resources in order to preserve them for future generations
- Reduce the waste we produce and minimise what's sent to landfill
- Reuse existing materials or products to reduce waste
- Prevent the unnecessary release of noise emissions from our industrial activities
- Comply with all local, national and international legal requirements

Our vision

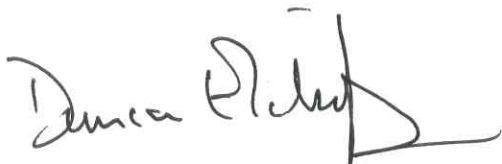
- To create a world class, industry leading environmental culture
- To engage all partners to raise environmental concerns as a basis for improvement
- For every day to be a "perfect environmental day" free of incidents and operating sustainably

To deliver our commitment and vision we will

- Set and frequently review objectives and targets
- Be transparent in all that we do, disclosing information through our ESG reporting
- Ensure adequate resources are available to meet and fulfil our duties
- Never sacrifice safety over any other business need

Responsibility

- The board is ultimately responsible for environmental performance on its premises
- Senior leadership will lead by example and manage the day to day environmental impact
- All partners have a legal responsibility for environmental protection
- All contractors and visitors must follow the commitments in this policy and good working practices



Duncan Eldridge
Chief Executive Officer
Evolution Castings Group – 15/02/2024