

Health and Safety Policy Statement

Our commitment

The health, safety and welfare of all our partners, visitors and contractors is our number one priority. Evolution Casting Group is fully committed to providing a safe working environment that supports a proactive approach to the prevention of accidents and exposure to health risks both physical and mental. Engage every partner in a relentless pursuit of risk reduction as a basis of accident reduction.

In order for us to fulfil our commitment we promise to

- Identify and control ill health and safety risks arising from our work activities
- Consult with our partners on matters affecting their health and safety
- Fulfil all legal and other requirements
- Provide and maintain a safe working environment with safe access and egress
- Safe handling and safe use of hazardous substances and materials
- Provide information, instruction, training and supervision
- Provide adequate fire protection and prevention measures
- Review and audit on a regular basis all aspects of the health and safety system to improve continually
- Provide appropriate and comfortable PPE to all who need it, free of charge
- Ensure machinery is safe, assessed, inspected and maintained
- Provide workstation and process in line with ergonomic requirements
- Be prepared for emergencies with plans and appropriate resources to execute them
- Investigate accidents and near misses immediately and thoroughly
- Proactively address and report unsafe conditions and behavioural conversations
- Promote positive mental and physical wellbeing

Our vision

- To create a world class, industry leading safety culture
- To engage all partners through a behavioural safety programme to identify and eliminate risks
- For every day to be a “perfect EHS day” free of accidents, physical and mental injury

To deliver our commitment and vision we will

- Set and frequently review objectives and targets
- Be transparent in all that we do
- Ensure adequate resources are available to meet and fulfil our duties
- Never sacrifice safety over any other business need

Responsibility

- All partners have a legal responsibility for their own safety and that of others
- The board is ultimately responsible for the health and safety of everyone on its premises
- Senior leadership will lead by example and manage the day to day health and safety of partners
- All contractors and visitors must follow the commitments in this policy and good working practices



Duncan Eldridge
Chief Executive Officer
Evolution Castings Group – 15/02/2024